



Employment Application

AN EQUAL OPPORTUNITY EMPLOYER

America Ambulance Service, Inc. is an equal opportunity employer and considers applications for employment without regard to race, color, religion, national origin, citizenship, gender, marital status, sexual orientation, age, disability, military service or any other characteristics protected by federal, state or local law.

Position Applying for: _____ Today's Date: _____

Name: _____
Last First Middle

Address: _____

City: _____ State: _____ Zip Code: _____

Cell phone: _____ Carrier of Cell Phone: _____ Text Messaging: Yes No

Email Address: _____

Emergency Contact Name: _____ Emergency Contact Phone Number: _____

Date Available to Start: _____ Type of employment desired: Full-time Part-time

Referral Source: Advertisement Walk-In School Employee: _____
 Company Website Other: _____

Are you legally eligible for employment in the United States..... Yes No

Have applied to work for America Ambulance before?..... Yes No
If "yes," please provide date and the position applied for: _____

Have you been employed by America Ambulance in the past?..... Yes No

Have you ever had a criminal conviction?..... Yes No

Are you on the Office of Inspector General Exclusions list?..... Yes No

Do you have any military experience?..... Yes No

Is there anything that would restrict your performance of the essential functions of the job you are applying for?..... Yes No
If "yes", please explain: _____

Employment History

List your last three employers, starting with the **most recent**.

Employer: _____ From: _____ To: _____

Job Title: _____ May we contact this employer? Yes No

Supervisor's Name: _____ Employer's Phone Number: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ From: _____ To: _____

Job Title: _____ May we contact this employer? Yes No

Supervisor's Name: _____ Employer's Phone Number: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ From: _____ To: _____

Job Title: _____ May we contact this employer? Yes No

Supervisor's Name: _____ Employer's Phone Number: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ From: _____ To: _____

Job Title: _____ May we contact this employer? Yes No

Supervisor's Name: _____ Employer's Phone Number: _____

Duties: _____

Reason for Leaving: _____

Education

Do you have a High School Diploma or GED? Yes No Years Completed: _____

High School attended: _____

Post High School Education:

School Attended:	Years Completed	Certificate/Degree Earned:

Skills & Qualifications:

Summarize any experiences, special training, skills, or qualifications in addition to those indicated above which relate to the position for which you are applying.

References:

List 3 individuals who are not related to you and can attest to your professional character.

Name:	Phone Number:	Years Known:

Application Certification

Please read this statement carefully before signing below:

I hereby certify that the information I have given on this application is true, complete and correct. I understand that any errors, omissions, or misrepresentations in my answers may be deemed material and that if employed, may result in my immediate dismissal upon discovery. I understand that, if accepted as an employee, my employment will be "at will" and either I or the Company can terminate the employment relationship at any time for any reason or no reason and without prior notice. This application is not an agreement or a contract for employment.

If offered employment and at any time thereafter, I consent to medical examinations as may be required to determine my fitness to perform the duties of employment.

I understand that I will be required to undergo a drug screening test as a condition of employment. I further understand that refusal to submit to an alcohol or drug screen test at any time will result in immediate termination of my employment with the Company.

I hereby authorize America Ambulance Service, Inc., to verify and fully investigate any of this information without liability in connection with my application for employment, including a criminal history check, driving history check, and other such inquiries. I release from all liability or responsibility all persons, hospitals, educational institutions, companies, corporations or government agencies (including law enforcement agencies) supplying information. I waive my right under the Illinois Personnel Records Act to receive a copy of any reference furnished to America Ambulance Service, Inc.

Applicant's Signature: _____ Date: _____

Printed Name: _____

America Ambulance Service, Inc.

Culture Statement

America Ambulance is a team of people providing prehospital care in an ever-changing, critical care environment. We share an immense responsibility to our community and to each individual we serve. This responsibility demands an internal culture that promotes excellence in everything we do. This is our declaration of how we will be together.

We are one team interacting with each other and our community through positive exchanges founded on mutual respect, honesty, compassion, encouragement, and integrity. Our team is diverse with many perspectives and opinions, and every employee is included. We listen to each other, learn from our disagreements, and fully support our collective decisions and commitments. Loyalty to the team is imperative. Communication at all levels and directions is essential to our success and the responsibility of everyone.

Our expectations for individual character and performance are the highest. We are dedicated to integrity, trustworthiness, transparency, resourcefulness, and reliability in all our words, actions, and work. The reputation of our company is the responsibility of every team member and is impacted by each individual's appearance and behavior.

We promote an environment that encourages a healthy lifestyle; recognizing that a balanced professional, social, and personal life is essential for personal wellbeing and growth. We acknowledge and recognize team members who exemplify our core values and demonstrate their commitment to our team's success.

At America Ambulance learning is continuous. We expect the team and each member to develop and become better. We promote self-development, team-development, mentoring, ongoing education, career growth, and advancement. Challenges and failures are viewed as opportunities, and we praise curiosity, creativity, innovation, and insight. We are committed to the relentless pursuit of improvement while asking and anticipating "what is next?"

I commit to live, uphold, and contribute to our culture as defined above.

Signature

Printed Name

Date



Employment Application Checklist:

- Driving Record from Secretary of State's Office** (*not applicable for Dispatch or Business Office positions*)
 - (Can be obtained through the Secretary of State Office or online at: <https://www.cyberdriveillinois.com/>; choose driving record abstract; \$12 fee)

- Copy of Certifications** (*not applicable for Dispatch or Business Office positions*)
 - EMT-B: Illinois license, CPR, NIMS 100 & 700
 - EMT-P: Illinois license, CPR, ACLS, PALS, PHTLS or ITLS or TCCC or TECC, NIMS 100 & 700
 - PHRN: Illinois PHRN license, CPR, ACLS, PALS, PHTLS or TCCC or TECC or ITLS, NIMS 100 & 700
 - National Registry Certification (*optional*)

- Copy of Driver's License**

- Copy of Social Security Card**

- Resume** (*Optional*)

Required at Time of Employment:

- Lift Test (*not applicable for Dispatch or Business Office positions*)
- Pre-employment physical (*not applicable for Dispatch or Business Office positions*)
- Drug screening
- Background Check
- Uniform shirts will be provided by America Ambulance Service, Inc.
- Black or Blue EMS style pants purchased by employee (*not applicable for Dispatch or Business Office positions*)
- Black boots purchased by employee (*not applicable for Dispatch or Business Office positions*)
- Black belt purchased by employee (*not applicable for Dispatch or Business Office positions*)

Probationary period is 90 days from the first day of orientation. Lift test, physical, drug screening, and protocol test must be satisfactory to ensure continued employment with America Ambulance Service, Inc.

For Office Use Only:

Received: _____ Interviewed: _____ Hired: _____